

ORIGINAL

MINUTES OF THE

COMMISSIONERS' COURT

WORKSHOP MEETING - DECEMBER 9TH, 2013

On the 9th day of December, 2013, there was a Workshop Meeting of the Commissioners' Court held in the Commissioners' Court, Rockport, Aransas County, Texas, with the following members present: C. H. "Burt" Mills, Jr., County Judge; Jack Chaney, Commissioner Precinct 1; Leslie "Bubba" Casterline, Precinct 2; Charles Smith, Commissioner, Precinct 3; Betty Stiles, Commissioner, Precinct 4; Joy M. Dias, Chief Deputy County Clerk.

Other County Official present was Alma Cartwright, County Treasurer and Pat Rousseau, Human Resource Director

The Meeting was convened at 10:30 a.m. at which time a quorum was declared by Judge Mills, WHEREUPON, the following proceedings were had and done to wit:

Judge Mills stated the purpose of the workshop was to discuss revisions to the Personnel Policy for Aransas County.

Discussion centered around the changes or revisions that are inserted. It was brought up about reviving the Safety Committee. Some discussion centered on having the employee sign a waiver if after an accident, they do not want to go to the ER. One of the major changes is vacation time. It will take a year before an employee can take vacation instead of 6 months. ID badges must be worn and cannot be used by any other person. Most commissioners commented that there should be strong consequences if someone uses another employee's badge. Longevity pay will be paid in November instead of December. Ms Rousseau would like the changes to be approved before the beginning of next year.

(Revision outline inserted)

No further business presenting, the Court adjourned was adjourned by Commissioner Smith duly seconded by Commissioner Chaney.

C. H. "BURT" MILLS, JR., COUNTY JUDGE

PEGGY L. FRIEBELE, COUNTY CLERK &
EX-OFFICIO CLERK OF THE
COMMISSIONERS' COURT